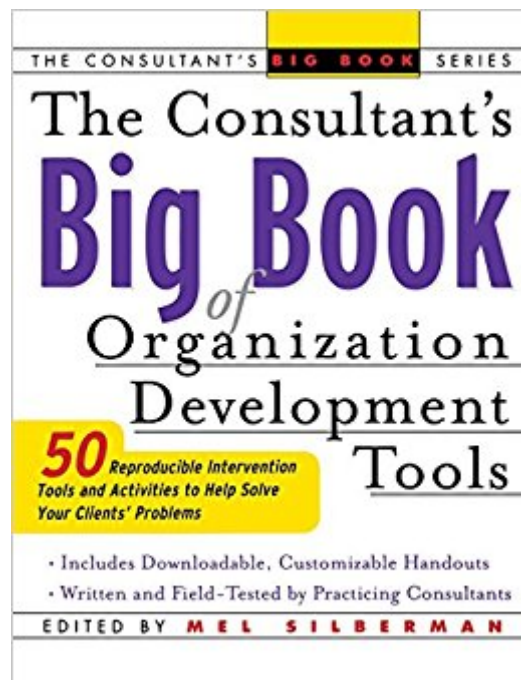


The book was found

The Consultant's Big Book Of Organization Development Tools : 50 Reproducible Intervention Tools To Help Solve Your Clients' Problems



Synopsis

The Consultant's Big Book of Organization Development Tools provides consultants with tools, interventions, and activities they can use to solve individual, team, and organizational performance problems. This book offers incredible value for the consultant looking to use structured interventions as a vital part of the consultation approach. Many of the tools consist of a simulation or other structured activity consultants can use with leaders in the client organization to address the soft issues in a nonthreatening way. And most include downloadable, customizable handouts that they can freely reproduce and use with clients.

Book Information

Series: Consultant's Big Books

Paperback: 300 pages

Publisher: McGraw-Hill Education; 1 edition (December 11, 2002)

Language: English

ISBN-10: 0071408835

ISBN-13: 978-0071408837

Product Dimensions: 7.4 x 0.8 x 9.2 inches

Shipping Weight: 1.6 pounds (View shipping rates and policies)

Average Customer Review: 4.1 out of 5 stars [See all reviews](#) (8 customer reviews)

Best Sellers Rank: #91,835 in Books (See Top 100 in Books) #55 in [Books > Business & Money > Small Business & Entrepreneurship > Consulting](#) #75 in [Books > Business & Money > Processes & Infrastructure > Structural Adjustment](#) #81 in [Books > Business & Money > Processes & Infrastructure > Organizational Change](#)

Customer Reviews

A good compendium of intervention recipes. Lots of team activities. I have found a number of these available on the web, but this does compile them together. No theory, just recipes. You should already have a concept of your OD strategy, then use this as a reference.

I'm enjoying these tools at my office, as they're actually engaging, not too gimmicky, not just time-filler group exercises that make many of us groan. The worksheets are all available on line at:

<http://books.mcgraw-hill.com/training/download/0071408835/>The link is given on the page before the table of contents, and the website lets you download over 100 pages of work sheets and tools

Always looking for books with a purpose to use in training sessions or to learn something new. This is one of those books. Enjoyed it, but had to return it because our business needs changed and it was no longer needed for the purpose we intended when bought.

On the cover of the book: "Downloadable and Customizable." In the .com description of the book: "And most include downloadable, customizable handouts that they can freely reproduce and use with clients." In reality: there are no downloads. The ONLY way to reproduce and customize the tools in this book is to rip out the sheets and scan them in or enter them in manually to your computer. Oh, and be prepared to do some creative editing because many of the tools are split across multiple pages. I don't get it, why else would a person order a book like this? These types of compilations are simply that - a group of worksheets, assessments that a consultant, coach or other facilitator can use in their practice. True, the book does include more than handouts - there are activities you can use to build collaboration and teamwork or develop leadership. But many of these have "downloadable" worksheets to use in the activity. Oh, and just to be clear, I called the publisher, McGraw-Hill, directly to inquire about the downloads, thinking that maybe they just moved the URL. A rather indignant employee asked me why I expected a book, published in 2002 to be supported in 2012. "Because these take up, what, 100MB of space on your server and that's what your still-in-print book claims is available and if you aren't going to support it, you shouldn't sell your book." "I'm sorry," is all she said. If you don't want to be sorry, skip this book and the others in this series published by McGraw-Hill (for example, The Active Manager's Tool Kit : 45 Reproducible Tools for Leading and Improving Your Employee's Performance).

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